

# ALCOHOL MANAGEMENT POLICY

## BASEBALL NORTHERN TERRITORY

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### 1. PURPOSE

This policy outlines our procedures for a balanced and responsible approach to the supply, consumption and promotion of alcohol at training, games, special events, functions and other baseball-related activities. It represents our organisation's commitment to its members, volunteers and visitors, and acknowledges the role that sports play in building strong and healthy communities.

This policy will help to ensure our organisation:

- Meets its duty of care in relation to the health and safety of our members, volunteers and visitors who attend any training, games, special events, functions and other activities where alcohol may be consumed.
- Upholds the reputation of our organisation, our sponsors and our partners.
- Understands the risks associated with alcohol misuse and our role in minimising this risk.

### 2. RATIONALE

While **Baseball NT** itself does not sell alcohol (affiliates of Baseball NT may sell alcohol), we acknowledge that alcohol may be consumed at baseball related events and activities including meetings, after training or games, end of season/presentation functions, sponsors' functions, trivia nights and other fundraising events. Our organisation may also hold functions at licensed venues.

Accordingly, the following requirements will apply to all members, volunteers and visitors where alcohol is consumed.

### 3. GENERAL PRINCIPLES

Alcohol misuse can lead to risk taking, unsafe, unacceptable and/or illegal behaviour. Excessive consumption of alcohol will not be an excuse for unacceptable behaviour, particularly behaviour that endangers others or breaches the law, this policy or any other policy of our organisation.

A risk management approach will be taken in planning events and activities involving the supply or consumption of alcohol. Such events and activities will be conducted and managed in a manner consistent with liquor licensing legislation and this policy.

In addition, our organisation will promote additional services that are available to members to deal with alcohol related issues if they arise. Such avenues include encouraging the member to:

- Contact a local community health provider eg your local GP.
- Visit the Alcohol & Drug Foundation's 'Help & Support' section on the website <http://adf.org.au/help-support/>.

#### 4. CONDUCT EXPECTATIONS

Whilst engaging in baseball activities members, volunteers and visitors:

- Will accept responsibility for their own behaviour, use good judgment and take a responsible approach when alcohol is available.
- Will encourage and assist others to use good judgment when alcohol is available.
- Will not compete, train, coach or officiate if affected by alcohol.
- Will not provide, encourage or allow people aged under 18 years to consume alcohol.
- Will not participate, pressure anyone or encourage excessive or rapid consumption of alcohol (including drinking competitions).
- Will not provide alcohol only as an award to a player or official for any reason.
- Will not post images on social media of themselves or others drinking alcohol irresponsibly at baseball-related activities.

#### 5. INTOXICATED PEOPLE

For the purposes of this policy, a person is defined as being in a state of intoxication if his or her speech, balance, co-ordination or behaviour is noticeably affected and there are reasonable grounds for believing that this is the result of the consumption of alcohol.

- Intoxicated people will not be permitted to enter our premises.
- If a person becomes intoxicated (and is not putting other people at risk, or creating an uncomfortable environment with their behaviour) the person will be provided with water and options for safe transport home, where available.
- If a person becomes intoxicated (and is putting other people at risk, or creating an uncomfortable environment due to their behaviour) the person will be asked to leave our premises immediately and offered safe transport options, where available. Police may also be contacted to remove the person, if required.

##### 5.1 Underage Drinking

- Alcohol will not be provided to persons aged under 18 years.
- Our organisation will discourage the drinking of alcohol in the change-rooms to reduce the risk of minors being served alcohol illegally.

##### 5.2 Availability of Non-Alcoholic and Low Alcohol Drinks

Our organisation recognises that not all members may drink alcohol. Our organization actively encourages venues we use for baseball activities and functions to have:

- Non-alcoholic and low alcohol drinks available and to provide drinking water free of charge (where available).
- Non-alcoholic drinks clearly visible and adequate in variety and supply.

## 6. FUNCTIONS

Our organization will encourage safe celebrations and events by:

- Not conducting functions where a minimum amount of liquor sales is required.
- Not promoting or hosting 'all you can drink' functions.
- Not providing alcohol-only drink vouchers for functions.

Advertisements for functions will promote safe celebrations by:

- Not overemphasising the availability of alcohol or referring to the amount of alcohol available.
- Not encouraging rapid drinking or excessive drinking.
- Giving equal reference to the availability of non-alcoholic drinks.
- Displaying a clear start and finish time for the function.
- Including a safe transport message, where possible and relevant.

## 7. SAFE TRANSPORT

Our organisation recognises that driving under the influence of alcohol and/or drugs is hazardous to individuals and the wider community. Accordingly, our organisation implements a Safe Transport Policy that is reviewed regularly in conjunction with this Alcohol Management Policy. We ask that all attendees at our functions plan their transport requirements to ensure they get home safely and avoid driving under the influence of alcohol.

## 8. TRIPS

Our organisation will monitor and ensure any baseball trips, particularly end of season player trips, strictly adhere to responsible behaviour and responsible alcohol consumption in accordance with the principles of this policy and the values of our organisation.

## 9. AWARDS/PRIZES

Our organisation will avoid providing [awards](#) (e.g. at end of season presentations) and fundraising prizes that have an emphasis on alcohol as a reward.

## 10. PROMOTING THIS POLICY AND RESPONSIBLE USE OF ALCOHOL

Our organisation will:

- Educate members, volunteers and visitors about our policy and the benefits of having such a policy.
- Ensure this policy is easily accessible and will promote it via our website, newsletters, social media, announcements during events and functions.
- Not advertise, promote or have alcohol served or consumed at junior events or activities.
- Actively demonstrate our attitude relating to the responsible use of alcohol and promote positive messages through our social media platforms.
- Pursue non-alcohol sponsorship and revenue sources.
- Actively participate in the Alcohol and Drug Foundation's *Good Sports* program with an ongoing priority to maintain the highest Good Sports accreditation.

## **NON-COMPLIANCE**

Board members will uphold this policy and any non-compliance will be handled according to the following process:

- Members and/or guests should notify the Board of any breaches of this Policy (for example, individuals turning up intoxicated or bringing their own alcohol to a baseball activity).
- Explanation of the policy to the person/people concerned, including identification of the section of policy not being complied with.
- Continued non-compliance with the policy should be handled by at least two board members who will use their discretion as to the action taken, which may include asking the person/people to leave the facilities or function.

## **11. POLICY REVIEW**

This policy will be reviewed annually to ensure it remains relevant to our club operations and reflects both community expectations and legal requirements.

Next policy review date is **09 June 2021**